Oneida County Solid Waste and Buildings & Grounds Meeting
Monday, February 17, 2014 9:00 a.m.
Oneida County Courthouse, Committee Room #1

1 S. Oneida Avenue
Rhinelander, WI 54501

Members present: Billy Fried - Chairman, Jack Martinson, Greg Oettinger, Jack Sorensen, Scott Holewinski

Department staff: Freeman Bennett – Highway Commissioner and Solid Waste Director, Brian Dutcher – Solid Waste Supervisor, Luann Brunette – Facilities Director, Bruce Stefonek – Assistant Facilities Director

Others present: Bob Martini – County Board Supervisor, Erica Brewster – UW-Extension Director, Lisa Charbarneau – Human Resources Director, Mike Romportl – Land Information Director, Jonathan Anderson - media

Call to order:

Chairman Fried called the meeting to order at 9:00 a.m. in accordance with the Wisconsin Open Meetings Law.

Approve Agenda:

Motion by Sorensen to approve today's agenda. Second by Martinson. All members present voting 'Aye'. Motion carried.

Approve minutes from January 13, 2014 committee meeting:

Motion by Holewinski to approve the minutes of January 13, 2014. Second by Sorenson. All members present voting 'Aye'. Motion carried.

Update on outside wood burner:

Bennett reports the new wood burner at Solid Waste is now fully installed and is heating the shop and scale building. The new wood burner works great and they are using untreated/unpainted wood from Demo Site III in the wood burner which is saving money on fuel and reducing garbage put into Demo Site III.

Update on Glass Plus:

Bennett provided a history on former contractor Glass Plus to committee. The county has been patiently working with Glass Plus as the business gets all of their equipment and building off the Solid Waste site. Glass Plus has finally sold the building on the Solid Waste site so Glass Plus belongings will be completely removed from the site by May 2014. Discussion held on new glass contractor, Strategic Materials.

Update on recycling and pricing:

Bennett states himself and Dutcher, toured the Eagle Waste facility and had a meeting with a company representative in regards to Eagle Waste buying Oneida County recyclables. Bennett discussed what the county is currently getting for recyclables and the Eagle Waste representative even agreed that Oneida County should continue to do what we are doing at this time since they couldn't offer a better deal. Discussion held on the Eagle Waste facility and the process Oneida County is currently using.

Clean Sweep and medical grants for 2014:

Dutcher provided handouts of two DNR grants that the county was approved for. One of the grants is for \$7,500 to assist in disposal of household hazardous wastes such as cleaners and paints. The other grant is \$2,900 to assist in the disposal of unwanted prescription medications; Sheriff's Department to assist with this collection. Discussion held.

Solid Waste - bills and vouchers, blanket purchase orders:

Brief discussion held. Motion by Holewinski to approve the bills and vouchers for Solid Waste as presented. Second by Sorensen and Martinson. All members present voting 'Aye'. Motion carried.

Buildings & Grounds - bills and vouchers, blanket purchase orders, line item transfers:

Brief discussion held. Motion by Holewinski to approve as presented. Second by Martinson. All members present voting 'Aye'. Motion carried.

Buildings & Grounds – service awards:

Charbarneau and Fried, on behalf of the Committee, honor Buildings & Grounds Director, Luann Brunette for her twenty five years of service with Oneida County.

Update on wage compensation study:

In regards to the pending wage compensation study, Brunette notes to the Committee that no employee wages in the Buildings & Grounds department will be "red circled" or frozen, if the study is approved to be implemented. Discussion held on the details of the compensation study, with questions being answered by Charbarneau. Charbarneau provided a handout, stating there are wage compression issues within the Buildings & Grounds department and a discussion was held on work hours for the Assistant Facilities Director and Facilities Director. Motion by Martinson, supporting the change of the Assistant (Facilities Director) and the head (Facilities Director) to go to a 2080 (hours per year) work week. Second by Holewinski. Discussion held. All members present voting 'Aye'. Motion carried.

Sorenson questioned how the compensation study figures were arrived at. Charbarneau reviewed the different comparables used and why they picked the ones they did, noting comparables were used from both the private and public sector. Charbarneau led an in-depth discussion on the compensation study and how it works. Fried emphasized that no one goes backwards in pay on the compensation study and that the human aspect of the study was well thought out and implemented. The underlying reason for the compensation study is to get rid of an outdated pay plan. Martini inquired about the performance evaluation process to be implemented with the new pay plan; discussed by Charbarneau.

Update on UW-Extension/Land & Water Conservation workers comp issues:

Charbarneau states there is a UW-Extension employee having issues with the air quality at the Rhinelander-Oneida County Airport work location. Charbarneau has had a conversation with the employee about the issues and asked the employee to file a workman's compensation claim which has now been done. We have involved our local workman's compensation representative on the issue. We will also be working with airport director to try to remedy the situation.

Update on UW-Extension office space and telephone interview with CDC, National Institute of Occupational Safety and Health:

Brunette notes the testing results thus far were provided in the agenda packet and there was little to no trace of carbon monoxide; testing will continue. Fried inquires to Brewster if this issue was discussed with Oneida County prior to contacting the CDC. Brewster states this wasn't brought to this committee but she has brought air quality issues up in the past and issues weren't resolved. Fried emphasizes that they want to make sure that there is a good quality work space for UW-Extension to use and the air quality issues will be looked into.

Update on relocation of Land & Water Conservation:

Brunette discussed current floor plans in the area that Land & Water Conservation is to be moved to and what changes could be made in order to accommodate them better. A discussion was held on the logistics of the Land & Water Conservation relocation, storage needs and allocating time for the secretary shared by UW-Extension and Land & Water Conservation.

Update on health & aging facility elevator pit:

Brunette reviews issue of water spring located under the Health & Aging building, which is causing water to be pumped into the elevator pit of the building. Brunette has contacted Chuck Hunter for some non-invasive suggestions to fix the problem. Hunter suggested using a combination of hydraulic cement and water proof paint in the elevator pit. Brunette had Buildings & Grounds staff dry out the elevator pit and apply the hydraulic cement and water proof paint. At this point, these measures seem to be working but the true test will be in the spring time when there is increased water due to snow melting. Brunette and Stefonek will monitor the situation and report back to the committee.

Health & aging facility fire suppression system:

Brunette reports the fire suppression system alarms in the evening, sometimes several times. This is due to pinhole leaks in the piping that charges the system. Further evaluation of the system shows that the wiring was also done wrong and wiring was installed prior to the County purchasing the building. Simplex has been contacted about getting these issues fixed. Fried asked Stefonek to research who initially installed the fire suppression system to see about them fixing the problem at their cost. Discussion held on inspections done prior to the purchase of the Health & Aging building.

Update on hearing room:

Brunette states the additional ballistic barrier that was approved at the last committee meeting is now installed. Other projects to get this area ready are in the final stages. Once renovations on the new hearing room are complete, District 9 Chief Judge Neal Nielsen will be scheduled to tour and inspect the hearing room before it can be used.

Future courthouse projects:

- **-Former hearing room use:** Brunette discussed transforming the (soon-to-be) vacated space into an extended waiting area for the Department of Social Services.
- **-Former copy room use:** Brunette discussed returning copy room to a secure Treasurer's office for their use of confidential or business that needs extra security.
- **-Former Veterans Service space use:** Brunette discussed that vacated area to be used for confidential county clerk business and for use by County Board Supervisors. Committee members discussed the option of the county clerk's staff utilizing the current public terminal area (once vacated) rather than using the vacated Veteran's Service space. Fried stressed the timing of the first floor renovations and the need for the other renovations to take priority, leaving this vacated space as the last of the first floor space to be renovated.

Closed session:

Motion by Holewinski and seconded by Sorensen to adjourn into closed session pursuant to Section 19.85(1)(d), Wis. Stats., "Considering strategy for crime detection or prevention" (Topic: Courthouse Security), and Section 19.85 (1)(e), "Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session". (Topic: 111 E. Davenport Street)

Roll call vote: Martinson, Oettinger, Sorensen, Holewinski, Fried

Staff present during closed session: Brunette, Stefonek, Romportl, Lueneburg

Return to open session:

Motion by Sorensen to return to open session at 11:48 a.m. Second by Martinson. Roll call vote taken with all voting in the affirmative. Motion carried.

Announcements from closed session:

No motions or decision made in closed session.

Public comment:

None

Items for next agenda:

Projects as listed above

Scheduled future meeting date(s):

March 10, 2014 9:00 a.m.

Adjournment:

Motion by Sorensen to adjourn meeting. Second by Martinson . All members present voting 'Aye'. Motion carried. Adjourn at 11:50 a.m.

Billy Fried "

Committee Chairman

Junika | Weneburg

Jennifer Lueneburg

Committee Secretary